



**Hiwot Integrated
Development
Organization-HIDO**

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HIWOT INTEGRATED DEVELOPMENT ORGANIZATION-HIDO 2016 ANNUAL REPORT



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ACRONYMS

AIDS	Acquired Immune Deficiency Syndrome
ALRT	African Leprosy, Tuberculosis Rehabilitation & training Center
ANC	Anti Natal Care
ART	Anti-Retroviral Treatment
BBS	Basic Business Skill
BDS	Business Development Service
CBO	Community Based Organization
CBP	Capacity Building Program
CC	Community Committee
CYDP	Children & Youth Development Program
CSI	Child Support Index
CSSG	Community Saving and Self-help Group
DRO	Drug Retailing Outlets
ECCD	Early Childhood Care Development
FP	Family Planning
FSW	Female Sex Workers
HCBC	Home and Community Based Care
HCP	Health Care Program
HCT	HIV Counseling and Testing
HIDO	Hiowt Integrated Development Organization
HIV	Human Immune Virus
HVC	Highly Vulnerable Children
IEC	Information, Education and Communication
IGA	Income Generating Activities
LESP	Livelihood and Economic strengthening program
MARP	Most at Risk Population
MSSEDA	Micro & small scale Enterprise Development Agency
MERL	Monitoring, Evaluation, Reporting and Learning
NGO	Non-Governmental Organization
PBS	Protection of Public Service
PCM	Project Cycle Management
PE	Peer Educator
PLHA	People Living With the Virus
PMTCT	Prevention Mother to Child Transmission
PPB	Participatory Planning and Budgeting
PPN	Public, Private NGO and health service providers
PWD	Persons with Disabilities
SAC	Social Accountability Committee
SAP	Social Accountability Promoters
SHG	Self Help Groups
SRH	Sexual and Reproductive Health
STD	Sexually Transmitted Disease
STI	Sexually Transmitted Infection
SW	Commercial Sex workers
TWG	Technical Working Groups

ANNEXES

2016 Renewed Organizational License

2016 Annual Organizational Audit Report Statement

HIWOT INTEGRATED DEVELOPMENT ORGANIZATION-HIDO

2016 ANNUAL REPORT

Ethiopian Residents Charity Organization

Registration Number-0224

License Renewed Date- January 5, 2016

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EXECUTIVE SUMMARY

Hiwot Integrated Development Organization (HIDO) over the last seventeen years has established itself as an organization committed towards the development and empowerment of creating self-reliant society through building the capacity of the target community and community structures to claim entitlements bear responsibilities and collaborating with various stakeholders in the development endeavors. The organization is currently working with multiple stakeholders: governmental bodies, CBOs, media, private sector, international and national NGOs and multilateral organizations to create a platform and an understanding towards the marginalized and voiceless section of the society focusing on four core programmatic areas of Child & Youth Development Program (CYDP), Health Care Program (HCP), Livelihood Promotion and Economic Strengthening (LESP) and Capacity Building Programs (CBP).

Taking impetus from its previous work, HIDO this year articulated and highlighted issues of highly vulnerable children, youth, people living with HIV/AIDS, most at risk population groups and other general population in three regions of Addis Ababa, Oromia and Amhara Regional states of FDRE. During 2016 with quality program implementation, high level of commitment, strong partnership and networking with international donors & local governments HIDO has implemented various developmental projects that led to greater impact.

HIDO understands social problems and working on vulnerable children, PLHIVs, MARPs and other vulnerable groups sometime unwittingly taking active part of development partners. To ensure opportunities of education, health, nutrition, livelihood, economic strengthening and capacity building it was necessary to work with the private sector as well. HIDO therefore led cooperation with the private sector both in inside the country and abroad. Thus this year together with our partners we were able to support significant number of highly vulnerable children, people living HIV/AIDS, most at risk populations and other marginalized groups using different inclusive developmental projects in Addis Ababa, Oromia and Amhara regions of the country.

This annual report highlights HIDO's major accomplishments, challenges faced and lesson learned while implementing various developmental projects during the 2016 fiscal year. Thus the annual report is organized in four chapters focusing on major achievements scored under each thematic area; intermediate results & outcome level achievements of program implementation, major challenges and lessons learned while implementing the programs and compares projects annual achievements against the plan.

1. BRIEF DESCRIPTION OF THE ORGANIZATION

Hiwot Integrated Development Organization (HIDO) formerly known as Hiwot HIV/AIDS Prevention, Care and Support Association has been engaged on various areas of inclusive community development projects for the last sixteen years. The organization works on four core programmatic areas namely, Child & Youth Development Program (CYDP), Health Care Program (HCP), Livelihood Promotion and Economic Strengthening (LESP) and Capacity Building Program (CBP).

HIDO is Ethiopian resident's charity non-governmental, non-profit, secular, legally registered Ethiopian resident's charity established in December 1999 with a view of building self-reliant and self-sufficient community in Ethiopia. HIDO envisages seeing healthy and self-reliant society in Ethiopia. In view of attaining its vision, mission & goal the organization has been engaged on various notable activities to build the social, health and economic competency of highly vulnerable communities in Addis Ababa, Oromia and Amhara regions. Moreover HIDO carries out its activities with the strong participation of the community and community based organizations (CBOs), and with the different local government line offices.

The organization is working sincerely to create a self-reliant community through building the capacity of the target communities and community structures to claim entitlements, bear responsibilities and collaborating with various stakeholders in the development endeavors. At grassroots level, HIDO closely works with community members and community based social service providing institutions, mainly schools, hospitals, health centers, legal service providing facilities, government line offices and Iddirs. Such arrangements created an opportunity to achieve meaningful development changes in the lives of many poor and marginalized community members.

During the past seventeen years of development experience, HIDO in collaboration and partnership with various development partners has been implemented projects of various natures ranging from small to very large, achieved remarkable results, and positively changed the lives of tens of thousands of people. In recognition to its outstanding achievements, good track records and its reputation in participatory project implementation and positive impact achievements, HIDO has received several national and international recognitions and awards.

2. Highlights of the year 2016

- ☞ Life conditions of 1,689 HVCs improved
- ☞ 108 new CSSG established, 148,064 birr saved by CSSGs & 440,000 birr matching funds transferred to CSSGs
- ☞ 7353 children & families affected by HIV/AIDS served by PEPFAR OVC Program
- ☞ 384,550 birr loan dispersed to CSSGs members
- ☞ 9020 children provided with shelter and other care services
- ☞ 436 individuals, VPs, government stakeholders have got various capacity building trainings
- ☞ 2543 /children provided with ES services
- ☞ 5,190 FSWs reached through SGS & one-to-one
- ☞ 9479 children and adults provided with health care services/ referral
- ☞ 2,991 Clients of FSWs reached through SGS
- ☞ 9020 children and children provided with psychological, social/ spiritual supports
- ☞ 1,204 Waitresses reached through SGS
- ☞ 2618 children have got food And other nutritional services
- ☞ 317 Truckers reached via SGS
- ☞ 2033 HVCs provided with Educational and/or vocational training
- ☞ 191 W&D women reached through one to one sessions

- ☞ **33,730 Key Population and OPP reached through CWEs**
- ☞ **60 younger guardians/ child headed Households have got vocational training of whom 17 hair dressing, 9 food preparation, 9 mobile maintenance, 8 Video and Photo Editing & 17 Tailoring**
- ☞ **2,264 successful referrals of MARPs made for HIV & STI screening**
- ☞ **1,403 MARPs reached via DICs, & 3,908 reached through outreach HTC**
- ☞ **Job opportunity created for 10 beneficiaries in private business companies & 20 targets has made to engaged on IGA by themselves**
- ☞ **1,461,771 male condoms distributed to MARPs & other general population groups**
- ☞ **BBS & BDS services has provided & linkage created with micro-finance institutions, MASSEDA, TVET institutions, private business operators & other government offices**
- ☞ **5 Social Accountability Committees/SACs/, 15 Community Care Coalition Committees /CC,CCC/, 12 Technical Working Groups/TWGs/, 80 Community Self Help Saving Groups/CSSGS/, SACs, IGA groups, 3 Ethiopian Residents Charity Organizations /NGOs/ 5 sub city councils and their members strengthened and enhanced their institutional & technical capacities**

3. DESCRIPTION OF PROJECTS REALISED IN THE SCOPE OF PROGRAMMES

3.1. CHILD & YOUTH DEVELOPMENT PROGRAM

Child & Youth Development Program (CYDP) is one of the four thematic interventions aimed to provide comprehensive support package while HVC's are within their families, close relatives or with those who would like to be foster parents within the community i.e a community based child care approach. The care and support program is designed in line with the Ethiopian government standard for highly vulnerable children (HVC) service delivery guideline (7+1 service package) which aims to address the priorities and felt needs of HVC and guardians/ caretakers of HVC.

PROJECT NAME	Yekokeb Birhan Project for Highly Vulnerable Children
REPORTING PERIOD	January 1 st 2016- December 31 st ,2016
IMPLEMENTATION AREA	North Shoa Oromia & 3 sub cities 14 Woredas of A.AAbaba
PROJECT BENEFICIARIES	9,020 HVCs & their guardians
DONOR	USAID through Pact-Ethiopia
BUDGET FOR THE YEAR	5,159,217.08 ETB

The major services in this program include educational support, shelter and care service, economic strengthening, legal protection, health care, psycho-social support, food & nutrition support, and coordination of care. To this end, HIDO has managed to reach over 9,120 HVCs in all project implementation operational areas of Addis Ababa and Fitche towns of whom 1,689 HVCs/ 917 females/ have improved their life conditions.

Educational Support

To respond to the educational needs of HVC, 8000 HVC were provided with different learning material supports such as exercise books, pen and pencil and 9,120 HVC were supported by uniform and other supports to reduce school dropout rate of HVC. During the reporting period HIDO has mobilized different scholastic materials through various resource mobilization

mechanisms and able to send more than 9,120 HVC to school by equipping them with the necessary scholastic materials and uniform.

In order to keep the momentum of schooling, attendance of the registered HVC has been checked and monitored in different schools. As a result around 96 % of the total school registered HVC have attended schooling regularly. Thus, through resource mobilization 88 students have got monthly sponsorship support of 500 birr for their educational expenses. Besides 35 students have got each two hundred birr support for their tutorial from different individuals. In collaboration with North Shoa, Akaki Kality and Gulele education office and school community a total of 60 HVC were exempted from school fee. In addition to this, during the reporting year 120 HVC (all of them are female) have got uniform and scholastic material support through resource mobilization. During the reporting period a total of 1991 HVCs have got educational support from the program. Besides 2013 /1063 females/ eligible children provided with educational and/or vocational training of whom 35 through referrals, 29 children with disability and 209 HIV positives.

These educational supports were provided made significant change in improving school enrollment, attendance, academic performance and reducing school dropouts. Moreover, working closely with CCs, PTSAs, education office, guardians and school communities it was made possible to follow & supervise regular school attendance and academic performance of the children. Beyond these, HIDO's capacity building activities have also contributed to address barriers on enrolment and accelerate the educational performance of HVCs.



Figure 1 Scholastic materials support for HVCs

Early Childhood Care and Development (ECCD)

Early Childhood Care and Development (ECCD) program has been implemented to ensure children grow up healthy, well-nourished and protected from harm, with a sense of self-worth, enthusiasm and opportunities for learning. ECCD guarantees children have opportunities to explore, discover, communicate effectively, and play an active role in their environment. In short ECCD provides a base for children's overall development.

In this regard during the reporting year 200(62 female) HVC's in Kolfe and Akaki sub cities from the age of three to six have got access to early childhood development services. Furthermore, parents of these children also benefited from the center through saving their time which was devoted to care for their children and spared their time to engage on income generating activities that would supplement their household income.

Health and Nutrition

Health and nutrition support is the other major focus area HIDO has been working on to ensure the wellbeing of the HVC and their parents. During the reporting year, various services were to address the health and nutrition needs of HVC & their guardians. Major activities under health and nutrition support includes, nutritional support, household gardening for guardians through provision of gardening material, improved seed, perma gardening trainings, provision of medical support and HCT service by establishing referral linkages with heath service providing facilities.

Under the health care support 9479/5509 females/ eligible children and adults were provided with health care services referral of whom 148 through referrals, 87 children with disability and 779 HIV positive. Besides 16930 /11257 females/ active beneficiaries served by PEPFAR OVC programs for children and families affected by HIV/AIDS of whom 1613 through referrals, 102 persons with disability and 1228 HIV +ve. Additionally 301 /196 females/ of active beneficiaries received support from PEPFAR OVC program to access HIV services, 89/51 females/ HIV positive adults and children received care and support services outside health facilities. 2618 /1671 females/ eligible clients received food and other nutritional services of whom 584 through referrals, 36 person with disability and 228 HIV positive. Additionally 7 eligible pregnant received food and other nutritional services (pregnant)

Parma gardening training were provided for 40 selected households, availed gardening materials and seeds that helps the beneficiaries to supplement the household food intake and generate income from the sale of surplus harvest.



Figure 2 Parma Gardening beneficiaries of YB Project

Another important support under health and nutrition sub-component was provision of food and nutriton support for highly vulnerable children. In this regard, through resource mobilization 2100 HVC have got additional food & nutrition support. Different sanitary materials (hair oil, girl's sanitary pad and soap) distributed to 900 HVC. The sanitary pad distributed to target girl's played pivotal role by reducing absenteeism and dropout occurred during menstruation time.



Figure 3 Lunch sponsored by individual Philanthropist

Psychosocial Support

HIDO has made its level best to address the psychosocial needs of HVC through helping them cope with the psychosocial distress, anxiety, loss of parental love, depression and grief. The psychosocial support include home to home visit and provision of psychosocial support by volunteers and skilled officers, celebrate holidays with HVC's, organize edutainment and recreational events for HVC's.

During edutainment and recreational programs, different artist, celebrities and invited guests attended and share valuable advises, discussed about their childhood experience and played different games with the children. This support improves the psychological wellbeing of HVC and enhances their social interaction. During the reporting year psychosocial support was provided made for 16867 /11203 females that 265 through referrals, 120 children with disabilities and 1219 were HIV positives.



Figure 4 Recreational services for HVCs

Moreover 11,135 /6486 females/ eligible children provided with shelter and care services of whom 59 through referrals, 100 children with disabilities and 882 HIV positives., 2543 eligible adults and children were provided with economic strengthening services of whom 18 children with disabilities and 219 HIV positives, 933 /456 females/ eligible adults and children provided with protection and legal aid services, 12 of them persons with disabilities and 87 HIV positives. 400 estimated number of individuals from targeted audience who participated reached with care & support massages through community wide events.

Coordination of Care

Aiming to enhance the capability of communities for coordinated and improved responsiveness towards HVC care & support, Yekoekb Birhan project works on community members and households caring for vulnerable children have increased and ongoing capacity to meet their basic needs and established and strengthened coordination of care system across community stakeholders working to improve wellbeing of highly vulnerable children.

In view of this during the reporting period HIDO has worked on activities of strengthening the existing functional communication mechanisms between volunteers group and CC's, provide materials through resource mobilization for HVCs, volunteers, update HVC service directory (service mapping) in the target woredas, strengthening the capacity of 16 community committees and improving household livelihood and asset base to meet basic needs of children and support self-reliance. Thus during the reporting period supports of clothes, shoes, and sanitary materials was made for HVC. In this regard, different new and used clothes collected through local resources mobilization distributed for 2,100 HVC's. Through resource mobilization and referral linkage 2 depilated houses were renovated at gulele woreda 2, and 1 HH has got one room Kebele houses. Besides 5 HVCs house rent has covered by the contribution of volunteers and staffs at Addis and Fiche (4 in Addis and 1 in Fitche towns).



Figure 5 House Renovation- Before & After

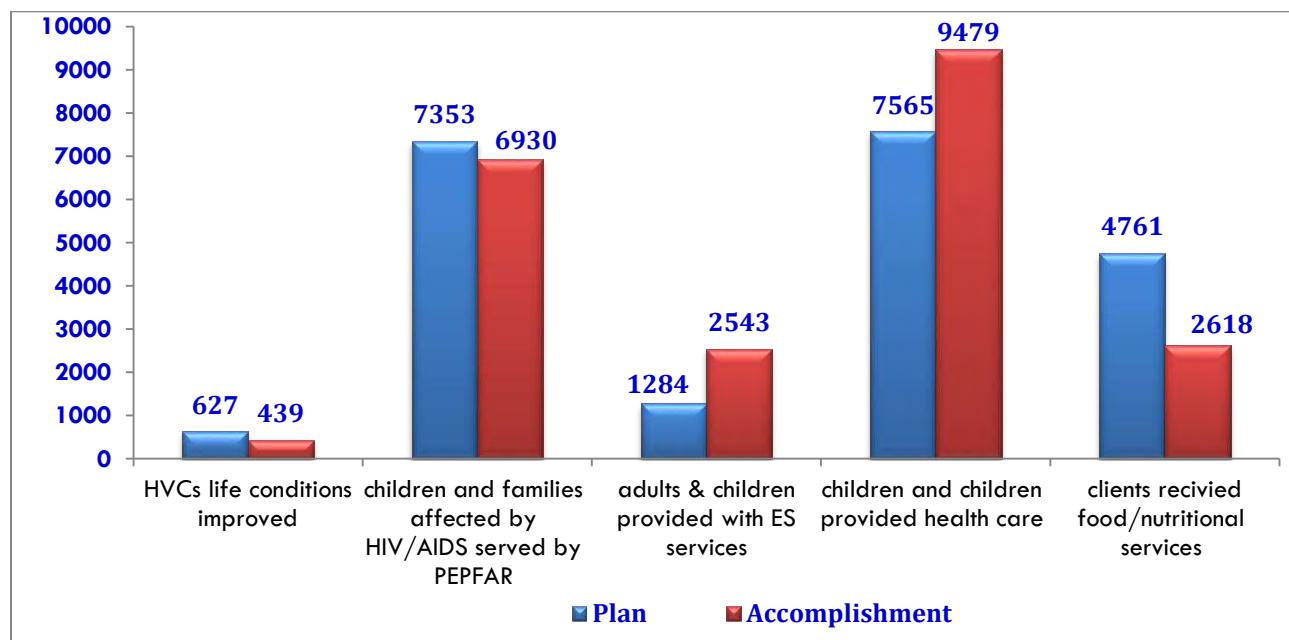
Moreover, 24 HHs (all female headed) have got 3 market places (at akaki woreda 5) that enable them to provide toilet, shower and cafeteria services. Each market place costs an estimated price of 600,000 birr as per the woreda 5 information office.

Inclusion

Orientation on disability inclusion was given by social and lobar affairs office for 150 community members/87 females/ at akaki sub city, 2 HVCs have got orthopedic appliance (wheelchair and eye glass) support by the obligated budget and One HVC has got 1 orthopedic appliance support through referral from Cheshire.



Figure 6 Orthopedic Appliance support-Before & After



Graph 1 Accomplishments on major indicators of YB Project

As Monitoring, Evaluation, Reporting & Learning /MERL/ is an integral part of the project's management principle and operational planning, HIDO views MERL as an important component for organizational learning at all levels, and as a tool to empower communities served through this undertaking. During the reporting period the already in placed monitoring tools were used to monitor the day to day activities of the project and the pertinent project staffs were involved at all levels. Record keeping, verbal communications with the beneficiaries, periodic field visits, on job supportive supervision and observations, progress reports and review meetings were put in place to ensure the above objective. Thus during the reporting period 206 monitoring visits were conducted in the Woredas. In addition 14 community committees 11 community facilitators were supported via trainings, technical assistances, supportive supervisions; additionally 42 review meetings were conducted in target woredas



Figure 7 Review Meetings and Consultative Workshops

PROJECT NAME	Child Sponsorship Project
REPORTING PERIOD	January 1 st 2016- December 31 st ,2016
IMPLEMENTATION AREA	Addis Ababa
PROJECT BENEFICIARIES	430 Highly Vulnerable Children
DONOR	P2P,IGO, Our Father's & Individual Philanthropists
BUDGET FOR THE YEAR	2,063,179.41 ETB

Child sponsorship mainly focused on supporting highly vulnerable children at homes through financial and material support collected from kindly philanthropist Ethiopian and foreigners. The monthly sponsorship support ranges from 250 to 500 birr per month per child depending on the willingness and interest of the sponsor. Beyond the regular monthly financial support, sponsors provided different educational materials and cloth for their sponsored children. The sponsorship program is supposed to cover basic expenses of HVC including school fee, food, and medical expenses. More importantly, it keeps the children to pursue their education without interruption. Currently, the sponsorship program is benefiting 430 (245 female) HVC though the support of People to people Canada (P2P), Institute of Global Outreach (IGO) and individual philanthropists .Nearly 1,767,439.08 (one million seven hundred sixty seven thousand four hundred thirty nine birr & eight cents) utilized in this sponsorship program.



Figure 8 Children Christmas Celebration & Feeding support

Our father kitchen is the other approach that HIDO was working hard to fulfill the nutritional need of the HVC. The kitchens were running on financial support of some business community working in Ethiopia, and with the help of benevolent individuals from abroad. In 2016, the feeding center has served 156 (56 female) HVCs on regular basis by providing one nutritional meal per day for HVC's who are living with HIV. According to the testimonials of their guardians, the food support is helping their children to adhere to their ART treatment and improve their health condition and overall wellbeing.



Figure 9 Children at Feeding Center

Overall 423 children have got monthly financial support, 100 ECD students have got food support, 100 ECD students have got school uniform, 56 OFK children have got lunch support and 264 kids have celebrated x-mas and new year colorfully.



Figure 10 Some of HVCs Supported by Sponsorship

3.2. HEALTH CARE PROGRAM

PROJECT NAME	MULU-MARPs HIV/AIDS Prevention project
REPORTING PERIOD	January 1 st 2016- December 31 st ,2016
IMPLEMENTATION AREA	North Shoa Oromia, Amhara, A.A Oromia Special Zone, A.A
PROJECT BENEFICIARIES	5,238 Most at Risk Populations
DONOR	USAID through PSI-E
BUDGET FOR THE YEAR	5,376,131.75 ETB

MULU HIV/AIDS Prevention project combination prevention is an ideal comprehensive model that encompasses all pertinent issues that need to be addressed in the area of HIV/AIDS prevention and thus can very well contribute towards the country's goal of reducing new HIV infections by half and reducing morbidity and mortality due to HIV/AIDS.

PROJECT GOAL: the goal of MULU/MARPs HIV Prevention Project is to contribute to the national target of reducing new infections by 50% by 2017.

IMPLEMENTED ACTIVITIES DURING THE YEAR

Female sex workers reached through small group sessions

During the reporting year, 1705 female sex workers have got IE/BCC skills from peer education, they have got knowledge and confidence to negotiate and convince their clients to use condom while they have sex. Female sex workers, who trained as peer educators, positively influence FSW to reduce HIV risk factors and to use health services. As female sex workers, the lessons from peer educators are important for them than any other community member. They have common issues such as HIV, STI and other health related issues. Therefore, it is the life skill discussion among them that will bring about behavioral change. The sessions last from six to eight weeks having with ten to fifteen FSWs under each session. All of them were selected with the help of peer educators and the TWG members from the street, home and fixed establishments in areas where there is high concentration of female sex workers at all sub-cities and towns of HIDO.



Figure 11 FSW conducting SGs

sessions getting with more information and practical help in order to address their problems related to clinical visit, STIs, HIV and condom use. It improved their knowledge and promoted positive behavioral change among targeted SWs on HIV prevention (including HIV testing, care and treatment), STI prevention and care, and sexual and reproductive health promotion for safer sexual practice. Thus during the reporting period 3,500 FSW has been reached through one to one sessions in target towns.

Female sex workers reached through one-to-one

1 to1 demand creation and risk reduction interventions have been conducted for SWs and widowed & divorced women by creating awareness on condom use, the importance of clinical visit through one to one sessions and a home to home demand creation focusing on teaching different types of behaviors that could put the SWs health at risk and the provision of vouchers

and condoms for selected targets. Thus, SWs have been reached by these

Clients of female sex workers, and waitresses reached through small group session

As the behavioral change communication strategy was one of the three major intervention areas of MULU combination prevention project. In this aspect equipping target population with basic HIV, STIs & related health issues was the primary goal of the program. In this regard the small group sessions were very helpful in bringing positive behavioral change towards HIV/AIDS & STIs among target groups, keep their personal safety, and ensure consistent and correct condom use among target groups of the project area. Males and waitresses who are much more vulnerable for HIV/AIDS were also reached through small group sessions. During the reporting period a total of 2,991 clients of sex workers and 1,204 waitresses have got knowledge and skill about risk factors for HIV/AIDS, STIs and related health problems.

Post-test small group Session

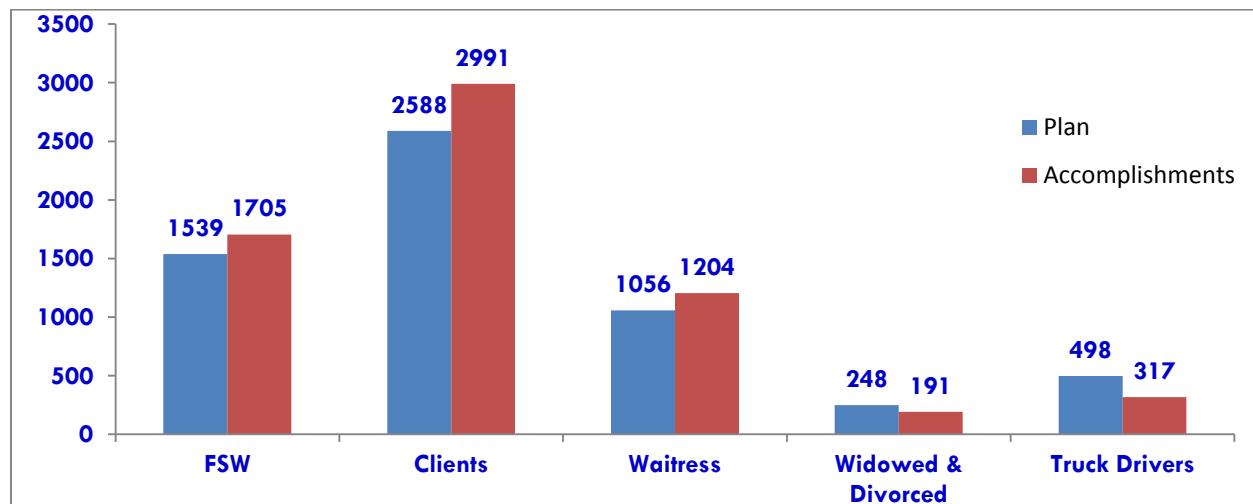
HIDO tracks almost all project tested HIV+ targets and link them with government health centers for chronic care. In addition to this posttest sessions were scheduled for project tested and non-project tested HIV+ SWs. In the reporting period, there were around 512 posttest participants in 11 towns. The posttest sessions are conducted in health centers and PPN clinics in the operational towns. The five weeks sessions has helped the target groups to understand what positive living is, the importance of periodic clinical visits, condom use, the importance of ART, saving, protecting others from HIV infection and many more issues.

Mid and long distance trackers reached through small group session

During the reporting year 315 long distance trackers were reached through small group session in Sululta town particularly focusing on Derba cement factory long distance trackers. Thus this target groups are able to be aware of the risk factors for HIV and related health problems, and consistent and proper usage of condom.

Widowed and divorced women reached through one to one

The other group of population which considered as MARPs are widowed and divorced women. HIDO was able to reach 191 widowed and divorced women through one to one in Fitche and Sendafa towns. These women have got new knowledge about the risk factors for HIV/AIDS, STIs and other related health issues.



Graph 2 MARPs reached through SGs by category

Successful referrals form peer educators

The other major intervention area in MULU MARPs project was making the target population convinced (concerned) on checking their HIV status at least quarterly & their STI status monthly. Psi/E avails clinics through agreement with private clinics at selected hotspot areas in the towns. HIDO in turn was responsible to refer the target population to the selected PPN clinics. The major activities conducted in this area includes selecting PPN clinics & DROs at hotspot areas to provided service for target population, issuing vouchers to SWs & make them able to access medical services from PPN clinics & conducting outreach activities by mobilizing the PEs & making STIs & HIV test for the targets & the general population. Hence 2,200 successful referrals were done referred to the health facilities during the reporting year.



Figure 12 Clinical service uptake by MARPs

HIV testing and counselling at Drop in Centers (DICs)

During the year under report, more than 1400 FSWs have got HIV testing and counseling at drop in centers of Debere Brehan, Kazanchis and Rechie. More than 90% whose result is positive were linked to chronic care and started ART. Additionally, test and start service has started at Kazanchis DIC of HIDO. Each DIC were providing integrated recreational and clinical service for female sex workers.

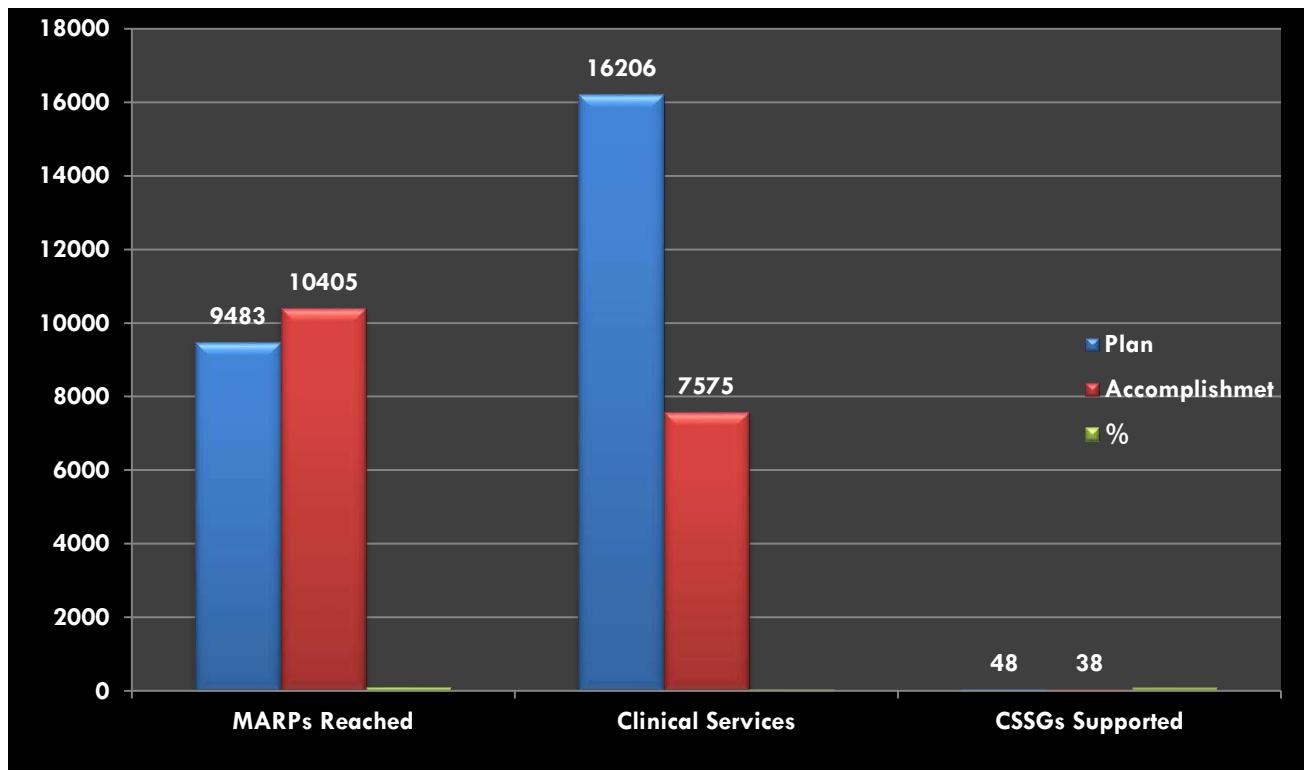


Figure 13 Services at Drop in Centers

Male Condoms Distributed

Condoms were distributed in all operational towns through fixed, mobile outlets and community wide events. More than 1,461,000 condoms were distributed for target groups. Providing condoms (weekly) through peer educators & program staff to peer participants of SWs, waitress and clients of SWs had been one way of condom provision. Promoting, demonstrating and distributing condoms on community wide events was another mechanism and putting/ refilling

condoms at fixed outlets in selected hotspot areas were the major techniques used to distribute condom for target groups.



Graph 3: Performance in major indicators in BCC, bio medical & ES components

Technical Working Group (TWG) meetings & discussions

TWGs in all towns have conducted their monthly meeting based on their schedule. The major issues of discussion were:

- The development of town level service map – a map which gives full information about MULU project and its stakeholders in the town.
- Individual TWG members visit to ground level works (clinics, peer session, DICs)
- Progress report review and forwarding inputs to improve implementation in the coming quarter/ months

Monthly Peer Educators meeting and discussion

Monthly PEs meeting was an important aspect of observing gaps and forwarding improvement directions in the implementation of program activities undertaken and implemented in target towns. The PEs meetings were supported by presentation of dynamic micro planning and explanation of their achievements on referral, condom distribution and conducting one to one sessions.



Figure 14 Peer Educators Review Meeting &Learning Forum

Worth Mentioning Out comes of MULU-MARPs HIV/AIDS Prevention Project

Snap shots of MULU-MARPs PROJECT

- ✓ Knowledge, Attitude, and Practice (KAP) of the targets groups and the general population has changed positively
- ✓ Majority of the targets use condom consistently and correctly & regularly visit clinics for STI screening and HTC
- ✓ From the total targets tested for HIV, 4.0% were found to be HIV positive. Out of those who are diagnosed HIV positive, more than 90% of them were successfully linked with chronic care and treatment
- ✓ Majority of the targets who are on ART have very good treatment adherence. The intensive counseling provided by our staff and posttest sessions contributed to this result
- ✓ Sense of project ownership and belongingness from town and community level structures improved
- ✓ Enhanced knowledge and practice of FSWs towards saving either individually or in groups
- ✓ Tendency to provide voluntary service greatly increased, able to generate so many committed and dedicated peer educators engaged voluntarily.



Figure 15 BCC & Clinical Services -MULU MARPs Project

From sex worker to food seller; What a good BCC

Program can do!

Lemlem is a 29 year-old woman in the Debre Sina town. She hails from a poor family and had to earn her living as a female sex worker to take care of her two children. But not anymore, Lemlem, participated in an awareness rising sessions of HIDO - MULU/MARPs HIV/AIDS prevention project which enabled her to learn skills that change her life no more as a sex worker. Today Lemlem sells cooked potato, 'Kollo', and 'tosegn' on the streets of Debere-Sina. Similar young girls aged 15 - 18 years travel this route seeking money for sex at Debere Sina town. At 21, Lemlem joined them after dropping out of school due to unintended pregnancy. Saddled with two children to feed, no support from her family, an incomplete education, and no husband, Lemlem said life became unbearable. "I decided that the easiest means for me to survive was to become a commercial sex worker," said Lemlem. One of her friend advised her to join small group sessions and awareness creation activities and training for HIV Peer Educators conducted by HIDO. Armed with new information, Lemlem wanted to quit commercial sex work but she had no alternative means of livelihood. After saving 1500 Birr she started undertaking petty trading in her community. Her life is now transformed; the stigma she used to carry is a thing of the past, she says. "I am confident that my dignity will soon be restored." Not only is Lemlem, now able to take care of her two children and her aged grandmother but she is also working as advocate for HIV prevention in her surrounding community. Kassech is HIV negative and she is happy.

PROJECT NAME	ART Adherence Supporters' Project
REPORTING PERIOD	January 1 st 2016- December 31 st ,2016
IMPLEMENTATION AREA	Addis Ababa City Administration
PROJECT BENEFICIARIES	1,620 People Living HIV/AIDS
DONOR	LINKING LIVES
BUDGET FOR THE YEAR	110,991.02 ETB

HIDO has been implementing adherence supporters' project for the past ten years in collaboration and partnership with ALERT hospital with funding from LINKING LIVES. HIDO at the beginning selected 10 people living with HIV/AIDS (1M, 9F), gave them rigorous training, and assigned them to work as adherence supporters at ALERT hospital. The adherence supporters are mainly responsible for the following duties and responsibilities;

- Assist the hospital staff in the registration of patients
- Fill the required formats for clients/patients
- Help and guide patients in the hospital when they require to go from one section to another
- Counsel patients who do not know their HIV status to undergo Voluntary Counseling and Testing (VCT)
- Counsel PLHIV on ART adherence
- Organize and conduct group education for PLHIV on positive living
- Trace ART defaulters in the community and counsel them to re- start their treatment

In the reporting period (January 2016 to December 2016) the adherence supporters provided the following major services:

1. They provided individual counseling for 1020 PLHIV on ART adherence
2. They counseled and enabled 1104 people to undergo Voluntary Counseling and Testing (VCT) and Provider Initiated Counseling and Testing (PICT)
3. They organized 81 group education sessions on positive living in which 1620 PLHIV participated & traced 78 ART defaulters and enabled them to restart their treatment

As a result of their engagement as adherence supporters, the following major results were gained during the reporting period.

- By assisting and supporting the hospital staff, they significantly reduced the excessive work load of the hospital staff and contributed to rendering quality services in the hospital.
- As a result of being role models to others, the number of people with very good ART adherence greatly increased and the number of ART defaulters significantly dropped.
- As a result of disclosing their HIV status to everyone in the hospital/community and teaching about the importance of knowing one's status, greater number of people was tested for HIV.

3.3. LIVELIHOOD & ECONOMIC STRENGTHENING PROGRAM

PROJECT NAME	Various Livelihood & Economic Strengthening Projects
REPORTING PERIOD	January 1 st 2016- December 31 st ,2016
IMPLEMENTATION AREA	North Shoa Oromia, Amhara, Oromia Special Zone, A.A
PROJECT BENEFICIARIES	2,900 Economically Vulnerable Population groups
DONOR	USAID through PSI-E, Pact, Rotary International

Economic Strengthening Activities

With the main purpose of improving household livelihood and asset base to meet basic needs of children and support self-reliance project activities like identifying struggling households eligible for household economic strengthening support, conducting CSSG training for struggling HVC families, initiating saving and provide technical and material support and provide matching fund for those guardians who participate on CSSG has been undertaken during the reporting year.

By conducting vulnerability assessment of struggling families found among our target families struggling households eligible for household economic strengthening support identified and provided supports like CSSG trainings for HVC guardians to encouraging them to develop habit of saving small amount of money on monthly basis. Once the money is saved, group members borrow the money and start their own small business dealings and income generating activities.

In this regard during the reporting period under Yekokeb Birhan project 2,543 eligible adults and children were provided with economic strengthening services of whom 18 persons with disabilities and 219 HIV positives. Thus during the reporting period 69 members have saved 148,064 birr, besides 440,00 birr matching funds transferred to CSSGs . Moreover 125 CSSGs received loan from loanable funds that 384,550 birr loan dispersed to CSSGs members in the reporting period of which 426, 738 birr repaid by borrowers 3,885 birr dividend disbursed among CSSGs members.

With regards to income generating schemes 1200 birr was used to launch ME using their own personal assets and/or saving other than the group fund and 47,020 birr used to launch ME using CSSG common fund that 25 CSSGs groups received matching fund. Additionally 198 SAC group members registered of whom 32 SAC members accessed loan from group's common fund and 7

SAC groups received matching fund. Record keeping books and safe boxes provided to 8 CSSGs, 5 CSSGs groups linked to MFL, MASSEDA, BoCYA/BoLSA, 6 of SAC groups created from merged CSSGs members. Thus during the reporting year HIDO has 55 active CSSGs groups and 9 active SAC group in Addis Ababa & Fitchie towns



Figures from YB Project ES Intervention

- ☞ 69 New CSSGs formed in 2016
- ☞ 148,604 birr saved by all CSSGs
- ☞ 440,000 birr Matching fund transferred
- ☞ 125 targets receive loans from loanable funds
- ☞ 384,550 birr loan dispersed to CSSGs
- ☞ 426,738 birr money repaid by borrowers
- ☞ 47,020 birr launch ME CSSG's fund
- ☞ 25 CSSGs received matching fund
- ☞ 198 SAC members registered
- ☞ 7 SAC groups received matching funds
- ☞ 55 active CSSGs in the year
- ☞ 7 active SACs to in the year

Figure 16 Strugglers from YB Project

Economic Strengthening Activities by MULU-MARPs HIV/AIDS Prevention Project

More than 35 new saving groups has been established with 370 members and they are provided with saving register, pass book and other stationary materials. Strong effort has been made to develop existing saving groups to self-help groups but it was difficult to achieve that due to turnover of members and the very limited support that is provided for the saving groups by the project.

Besides training on financial literacy, micro business identification, planning and management , Provide the necessary materials (passbook, ledger, saving box etc....) to the saving groups, closely follow and provide rigorous technical support to all saving groups and individual ES targets ,establish networking, partnership and referral linkage with key actors including: - government micro and small enterprise development offices, Micro Finance Institutions (MFIs), TVET institutions etc. to enable ES targets access loan, working place, trainings etc.

Economic Strengthening Interventions by Rotary International

Project Title: Empowering Highly Vulnerable Children's Guardians through engaging them in Economic Strengthening Ventures

Major Activities Implemented

In collaboration with woreda women, children and youth affairs office, micro and small enterprise development offices, HIDO has selected has 60 younger guardians and/or child headed families/ for vocational skill training. The main criteria used to select the younger guardians were younger guardians who have HIV positive children, younger guardians whose children are enrolled in KG, younger guardians who have the interest and motivation to acquire vocational skill training and woreda women, children and youth office, and micro and small enterprise development office played crucial role in smoothly facilitating the selection process.

Provide vocational counseling and facilitate the selection of viable vocational skill training for 60 younger guardians was one of the interventions by Rotary International. After selecting 60 younger guardians, HIDO provided them with a half day vocational counseling and orientation on viable vocational skill training types. The main purpose of this session was to enable younger guardians have information about the program, identify marketable vocational skill training types, and build their confidence. At the end of the session, the participants selected different vocational skill training types based on their interest & engaged on IGAs.

The 60 younger guardians selected the following vocational skill training types: Hairdressing (17), Food Preparation (9), Mobile Maintenance (9), Video and Photo Editing (8), and Tailoring (17). The trainings are provided by government and private institutions for a duration ranging from two to five months. The younger guardians are enrolled in two rounds. During the first round 17 trainees were enrolled and the remaining 43 trainees were enrolled in the second round.

HIDO has facilitated linkage with potential employers and managed to find a job for 10 younger guardians after they graduated. Hairdressing, tailoring, mobile maintenance and video and photo editing were the list of jobs the guardians got. At the moment, HIDO is exerting its utmost effort to get job opportunities for the remaining 10 guardians.



Achievements of Rotary LHEs

Interventions

- ☞ Selection and vocational counseling of viable vocational skill training made for 60 younger guardians
- ☞ Provide vocational skill training for 60 younger guardians/ child headed households
- ☞ Regarding vocational skill enrolment; 17 hairs dressing, 9 food preparation, 9 mobile maintenance, 8 Video and Photo Editing and 17 Tailoring.
- ☞ Job opportunity created for 10 beneficiaries in private business companies
- ☞ 20 targets engaged on IGA by themselves
- ☞ BBS & BDS services provided for the trained target beneficiaries
- ☞ Linkage created with micro-finance institutions, MASSEDA, TVET institutions, private business operators & other government offices
- ☞ Total of 122,720.80 birr revolving fund distributed for targets.

3.4. CAPACITY BUILDING PROGRAM

PROJECT NAME	Ethiopian Social Accountability Project 2; Bridging Period
REPORTING PERIOD	January 1 st 2016- December 31 st ,2016
IMPLEMENTATION AREA	Addis Ababa City; 5 Sub-cities
PROJECT BENEFICIARIES	78,000
DONOR	MTDF- through World Bank
BUDGET FOR THE YEAR	2, 467,453.65 ETB

The Bridging Phase of Ethiopian Social accountability Program is an extension of Ethiopian Social Accountability Program 2 which aims at consolidating and deepening ESAP in target worked, scaling to other woredas and keeping SA on local government agenda by covering a gap that would otherwise be created between ESAP 2 and ESAP 3 (as it may be called), program that would be lunched in the future. The Bridging Phase of Ethiopian Social Accountability Program has been financed by European Union, Australian Development Cooperation and Irish Aid. HIDO has been implementing Ethiopian Social Accountability Program –Bridging Phase being a lead organization in partnership with Save Your - Generation Ethiopia, Cheshire Foundation and Live Addis - Ethiopia.

The target sub cities of HIDO ESAP- BP are 5 sub cities of Addis Ababa City Administration each of the sub city comprising three target Woredas. In each of the target woredas, one school and one health center was targeted. In order to implement ESAP- Bridging Phase social accountability committees were established at target sub city level. The members of SACs are target woredas: health and education sectors, financial transparency and accountability, Associations of People with Disability, Women Association, Elder Association, and Association of People Living with HIV/AIDs, Councils, sub city level health, education, and BOFED offices. The SACs were formed at sub city level to oversee and actively engage in ESAP- BP activities not only in target woredas but also in non-target ones in an effort to scale SA to neighboring woredas

Major Project Accomplishments

The main aim of the Ethiopian Social Accountability Program- Bridging Phase is to cover a gap that could arise following the end of ESAP2 till the beginning of ESAP 3 (as it may be called) as a transition by sustaining the results of ESAP 2 at target woredas and scaling SA to neighboring woredas, kebeles and sectors.

In the bridging Phase major project accomplishments were:

- Developing project proposal and signing project agreement with Management Agency and preparation of annual plan
- HIDO had facilitated a meeting for its ESAP- Bridging Phase partners at the beginning of the program. The objectives of the meeting were to: introduce staff working in the project among the partners in the consortium, have common understanding on the objectives of the project in the Bridging Phase (BP), have common understanding on the critical activities and deliverables of the project in the BP, be familiar with grant management principles and experience exchange on the practice of ESAP2, discuss and reach on a consensus on outstanding issues(agreement, MOU, complementary roles, partnership for resource mobilization), clarifying ESAP-BP budget share of implementing partners, discussing on complementary roles in project implementation through sharing resources, experts and SAC members as appropriate
- HIDO and its ESAP- BP implementing partners have also signed an agreement among themselves
- Project startup workshop was conducted for all the five target sub cities of HIDO to introduce the relevant stakeholders to the objectives, strategies and activities of ESAP- BP. All the stakeholders of Ethiopian Social Accountability Program of the target woredas and sub cities participated in the meeting. The participants were: service providers (target woredas and sub cities health and education), Social Accountability Committees, BoFED, citizens (vulnerable groups such as people with disabilities, elderly, people living with HIV AIDS), Parents, Students, and Teachers Association (PSTA), local administrators (woreda and sub city sector heads and experts), councils, newly restructured SAC members and the resident forums participated the meeting. The aim of this workshop is to: initiate stakeholders on the need to address social accountability, follow up the implementation of the project activities, oversee the progress of the project major accomplishments, and conduct the remaining activities thereby ensuring sustainability and scaling

SA to other kebeles of target woredas. As a result of this workshop, the participants have understood the objectives, activities and duration of the ESAP- Bridging Phase. In addition, stakeholders showed their commitment to contribute to the realization of ESAP- BP Bridging Phase objectives by ensuring the incorporation of vulnerable groups, scaling SA to other non-targeted kebeles and sectors, and sustaining SA in targeted kebeles, woredas and sectors.

- The social accountability committees were formed at five target sub cities which are Kirkos, Yeka, Arada, Kolfe Keraniyo and Addis Ketema. Social accountability committees were formed at target sub city levels by choosing some members of the target woreda social accountability committees from previous SAC members. The newly formed SAC at the sub city level consists of sixteen members (now increased to twenty five) represented from the target woredas of the sub city and from the target sub cities. The SAC members are represented from target woredas health and education offices, target sub cities health and education offices, FTA, different vulnerable groups of the target woredas such as: people with disabilities, elder, and People Living with HIV/Aids, and resident forums and Eddir representatives. The newly formed SAC were restructured with the intention that the SAC will promote, facilitate and lead SA activities both at target woredas and at the sub city levels as members are represented from both. Consequently, five sub cities level SACs represented from all the target sub cities and the fifteen target woredas (three woreda at each sub city) were formed. The SACs were formed at Arada, Kirkos, Kolfe Keraniyo, Yeka and Addis Ketema Sub cities

Moreover Service improvements have been monitored and different achievements of ESAP2 at the target health and education centers have been documented. Experience sharing was also undertaken for guests who came from different African and European countries at Beherawi Primary School on which background information of Hiwot Integrated Development Organization (HIDO) such as its vision, mission, and core intervention areas and the major achievements of ESAP2, lessons drawn from ESAP 2 implementation, ESAP 2 accomplishments in the case of Beherawi Primary School and challenges encountered were presented. After presentation and discussion, physical service improvements observation were made in which toilets for male and female, dining rooms, staff recreation center, radio transmission service, and library were observed and the participants reflected that ESAP2 has brought tremendous changes on service delivery at Beherawi Primary School.

- Monthly SAC meetings have been undertaken with target woredas SACs. On these meetings, the major accomplishments of SA implementation within the specific months, challenges encountered, and lessons drawn have been raised and the consequent months action plans have been formulated. Besides HIDO had delivered councils capacity building training for education and health standing committees of target woreda on SA concept, processes, strategies, SA tools, the role of councils in sustaining the results of ESAP2 and scaling SA to other non-target woredas and sectors. Accordingly, 114 male and 58 female council members were.
- ESAP – BP monthly team meetings have been facilitated by HIDO with the participation of ESAP- BP staff of HIDO and all implementing partners. On these monthly meetings, ESAP-BP accomplishments, key lessons on SA implementation, challenges encountered and its solutions and any other partnership issues have been discussed.
- The stakeholder's quarter review meetings have been undertaken for each of the target woredas ESAP- BP participants in the reporting period. The different stakeholders participated on the review meetings were: the different vulnerable groups such as: persons with disabilities , elders, persons living with HIV/AIDS, council party members, health and education service providers, social accountability committee members. On the review meetings the major accomplishments of ESAP – BP, challenges faced, lessons drawn and future direction have been discussed.

Social Accountability Sensitizations through coffee ceremony have been undertaken at all target woredas through monthly iddir, women Association, woreda sector meetings, Elder Association and at target and non-target health centers. The participants of the sensitization were service users, service providers and other vulnerable groups such elders, PLWHA and PWD. On these different events, the major points raised and discussed were: the historical backgrounds of ESAP 2, ESAP – bridging phase, target sectors of ESAP, goals and objectives of ESAP- BP, advantages of social accountability for policy makers and service providers in addressing the needs of different vulnerable groups, in enhancing the participation of citizens, in contributing to the Millennium Development Goals and in addressing service problems were raised and discussed. In addition, social accountability process and tools, role of SAC and councils in promoting SA, basic service issues, citizens entitlement and service providers responsibility, government budget cycle, and the role of CBOs were discussed.

Theater for Social Accountability (TSA) was shown at Arada, Kirkos, Yeka , Kolfe and Addis Ketema sub cities. The audience of Theatre for Social Accountability (TSA) entitled “Yiketilal” comprises government bodies from target woredas such as finance, health and education offices, council members, students, teachers, and health workers, citizens including influential persons, people with disabilities, women, and elderly. On average, 400 people (80 people watched the drama at each of the target sub cities) .The number of participating women is estimated to be 30 at each of the event.

The participants have raised service issues related with disappearance of water, interruption of electricity and crowdedness of transportation in their woredas commenting that these service sectors should appropriately respond to the needs of the community since critical service problems have been observed. They also remarked that the request they've been forwarding to different service sectors have been getting little/ minimal responses that it requires paying attention to the voice of citizens from government side. In addition, the participants have stated lack of collaboration in the establishment of different service sectors in that whenever one builds other destructs; citing water and electricity sectors as typical examples. The different government officials and service providers witnessed the prevalence of bad governance in different government sectors and that such efforts would greatly help government to ensure good governance by drawing new lessons.

In their view, the drama was an effective tool in teaching both service providers and users in making services appropriate, effective, efficient, and inclusive. Besides, they underlined that the drama has emphasized the contribution of Hiwot Integrated Development Organization (HIDO) in realizing the objectives of social accountability. Moreover, they have mentioned that the drama helps not only serves providers to be responsive to the needs of the community by being respectful to government service standards but also teaches citizens on how to cooperate and negotiate with providers. The participants forwarded that the drama could deliver lessons regarding the meaning, concepts, objectives, strategies, institutionalization, dissemination and continuity of social accountability. They also reflected as the show is the real reflection of the existing situation regarding basic social services and the relationship between service providers and users thereby by asserting that it helps both to discuss and find solutions to problems. The participants, after watching the drama, raised complaints on the different social services including water and sanitation, electricity, and transportation and recommended the intervention of social accountability in these sectors.

Refresher trainings have been delivered for target woredas social accountability committees. The major focus of the training was SA concepts, tools, approaches and strategies, inclusion of vulnerable groups in SA, advantages of social accountability for government and citizens and policy makers, the role of social accountability committees in disseminating and ensuring the sustainability of SA

Council Members Capacity Building Training. Woreda and sub city council are the most important stakeholders for SA implementation and sustainability, as they are mandated to hold government/service providers accountable. Councils are also the ones that make the final decision on plans and budget. Councils comprises standing committees that follow-up on specific sectors or issues, among which the social affairs and budget committees are highly relevant for SA mainstreaming, scaling and sustainability. Hence, in order to insure sustainability and deepening of SA capacitating woreda council members is pivotal. The very purpose of conducting this training was to enhance their knowledge on Social Accountability. The training helped council member's to get acquainted with essential elements of SA. The council members could facilitate the incorporation of service issues identified during focus group discussions and presented on interface meetings into target woredas budget. The major points presented and discussed on councils refresher training among others are: Concepts, meaning and approaches of social accountability, advantages of Social Accountability for government and citizens and policy makers, what vulnerability and vulnerable groups are, the tools utilized to implement SA (CSC and PPB), sustainability and scaling of Social Accountability and roles and responsibilities of councils in sustaining SA. The role of councils in strengthening citizens engagement for service assessment, planning, budgeting, promoting of social accountability, improvement of project ownership among government bodies and citizens, ensuring of sustainability and monitoring of service improvements have been emphasized.

Facilitating the preparation and submission of documents for SAC Hero Stories, Most Significant Changes Stories, Participatory Videos, and Theater for Social Accountability have been undertaken for Oscar competition that will be organized by Management Agency , monitoring visits were facilitated for staffs of Management Agency and Focus Group Discussions have been organized at most target sectors. In Addis Ketema sub-city, woreda 7 Bitweded Primary School, in Yeka sub city woreda 11 , Wondreda Primary school, in Kolfe Keraniyo sub city, woreda 6, Weira Primary School, in Kirkos Sub city , woreda 4, Tibebe Gebeya Primary School, in Arada Sub city, woreda 2 , Key Kokeb Primary School ,in Kirkos sub city, woreda 4, Felege Hiwot Health

Center. Two FGD events have been undertaken at each. At the two FGD sessions, input tracking, problem identification, prioritization and scoring were done. The community score card tool was applied. The FGD groups are: female students, male students, parents, PSTA, teachers, male and female students together, students, people with disabilities, women, youth, elder and PLHIV

Interface meetings were held at all target sub cities of HIDO with participation of service user, providers, and government officials and joint action plans were finally formulated. The common service issues raised in schools among others are: incompatibility of students' class room ratio, shortage of classes for educational resource center, shortage of latrine, hygiene of latrine, and absence of dining room, shortage of laboratory chemicals, and shortage of librarian. The major issues raised in the health sector are: interruption of construction, crowdedness of the health centers, shortage of medical supplies such as ART and TB drugs, and absence of hygiene (sewerage around health centers).

Most significant change from the project intervention

From the SAIPs point of view, what has been the most significant story in relation to scaling up social accountability to other kebeles/sectors in your woreda? Explain in detail.

Owning to SA intervention, the most significant changes that have been undertaken and have led to the improvement of services are: 52 water pouring tubes were installed and is giving service, water purification machine has been availed, new latrine with 10 holes is prepared, the door of the existing latrines have been renewed and their hygiene kept, educational resources room have been reorganized with separate production and lending rooms, health club has been established and teachers have been assigned to serve students at emergency, dining room has been built.

The results of SA at Miazia 23 have been shared for stakeholders such as citizens, teachers, and directors from non-targeted schools and experts from education bureaus by organizing an exhibition event. On this event, the participants could observe the results achieved. The education bureau has also promised the school to arrange additional event so as to transfer the school's experience to other non-targeted schools.

Why is this scaling and sustainability story so significant? Who benefits, and in what way?

From the result registered at the school, both students and teachers have been benefitted a lot. Service improvements have been registered. One of the interviewee put the change saying “I have really observed a change achieved through implementing SA in the school that I have never observed since its establishment.”

In order to sustain SA, opinion box has been prepared and citizen’s opinion has been gathered in written form and service improvements have been made. In addition, data related to service status of the school has been gathered in question form from all stakeholders. This data will be analyzed and the result will be utilized to respond to the opinion of citizen thereby providing quality, efficient and effective educational service that is to the standard. The results of SA have been scaled by organizing exhibition and experience sharing events for citizens and other non-target schools of Yeka sub city. On this event, the participants could observe, ask and get experience on the results achieved at the school.

Budget utilization-

The annual planned annual budget of the program was 1, 199,125. 47, out of which 804,815.45 direct program cost and 394, 310.02 was utilized for administration costs. The program activity utilized 630,999.77 birr and the utilized administration cost is 376,269.60. Four staffs that are one project coordinator, two woreda coordinators and one finance officer were deployed to implement the project. The annual planned budget is calculated in terms of the ESAP-Bridging phase budget set for 16 months.

Under capacity building thematic program various capacity building interventions have been done in a manner that community structures strengthened by enhancing their institutional and technical capacities so that they play active role in project implementation, ownership and sustainability as well. By doing so:

- ☞ 5 Social Accountability Committees/SACs/, 15 Community Care Coalition Committees/CC,CCC/, 12 Technical Working Groups/TWGs/
- ☞ 80 Community Self Help Saving Groups/CSSGS/, SACs, IGA groups
- ☞ 3 Ethiopian Residents Charity Organizations /NGOs/
- ☞ 5 sub city councils and their members strengthened and enhanced institutional and technical capacities
- ☞ Various capacity building trainings provided for community structures, governmrnt bodies, CSOs & others.

To provide sufficient and need based supports for HVC's and their guardians, different alternative mechanisms and strategies have been used to strengthen the existing referral system like replacing the dropout and faded CCC members by new CCC members based on the sating criteria, creating one CCC member to four volunteer relationship and scale up the CCs in to coalition of community committee (CCC) can be mentioned. In order to strengthen the documentation of the CCC during referral computer support has provided for 11 CCC which did not get support before and have problem on documentation. As a result proper documentation in placed and new referral linkages established with 31 potential service providers. The effort we exerted to strengthen the referral system enabled us to provide comprehensive and emergency supports for HVC's and their guardians.



Figure 17 Computers support provided for CC/CCCs under Yekeob Birhan Project

During the reporting year various capacity building trainings have provided for project stakeholders in a way that ensures quality program implementation and project sustainability and ownership.

In this regard Parma gardening training provided for 40 HVC guardians /33 females/, Coordination of Quality care & standards part A trainings for 130 /74 females/ CC members , Coordination of Quality care & standards part B trainings for 130/74 females/ CC, ECD training 25/25 females/, 150 /130females/ volunteers have got Perm gardening training, Life skill training youth in action kit & life skill package training provided for 226/128 females/ ECD training for government staffs provided for 140 /140 females/.

Volunteer's recognition event

Recognizing volunteers is a task that every development organization should think about - and do!

It was a very important aspect of HIDO that to recognize its volunteers. Recognition, or saying "thank you" in public, has multiple benefits beyond courtesy. To the volunteer, recognition signifies that someone notices and appreciates their volunteer efforts. In addition, these individuals were recognized as role models for other employees to emulate. It was also enhances HIDO's reputation as an involved corporate citizen.

During the reporting year HIDO has organized volunteer recognition event for 384 volunteers and certified that helps to motivate volunteers and CCC members to undertake the required tasks effectively Yekoekb Berhan t- shirt were provided to 384 of them.



Figure 18 Volunteers recognition event of Yekoekb Birhan Project

4. KEY INTERMEDIATE /OUT COME RESULTS

This part of the report articulates the key intermediate results and/or outcome level achievements that HIDO achieved during the year that has to be mentioned at this annual report. Thus the following points are the major program outcome achievements HIDO made at organizational level while implementing different projects in their respective intervention area.

Life condition & wellbeing of HVCs & their guardian improved; HVCs and their families have increased access to health and social services that can be shown increased number of HVC receiving age, gender sensitive and developmentally appropriate health and social services, referral systems and case management functioning to provide HVC and their families with access to range of health services from the range of providers, increased number of households affected by HIV provided family-centered and comprehensive health and social services in a coordinated and quality manner

Coordination of care among stakeholders enhanced & Strengthened: community members and households caring for vulnerable children have increased ongoing capacity to meet their basic needs. Thus coordination of care system across community stakeholders working to improve wellbeing of HVC established & strengthened, household livelihood and asset base to meet basic needs of children and support self-reliance improved, community knowledge of and response to the needs of children and families affected by HIV/AIDS enhanced.

Regional, local government and civil society organizations capacity enhanced & strengthened: in the process of collaboratively providing, managing integrated, comprehensive care to HVC and their families through increased number of kebeles, woredas and regions participating on various project management cycle that consolidates, provides community level care and support, increased number of government and civil society entities at kebele, woreda and regional levels applying Ethiopian HVC service standards to provision and management of comprehensive, coordinated care to vulnerable children and their families. This was manifested in many cases of CC, CCC, TWGs, SACs, project advisory groups and the like

Knowledge Attitude & Practice about HIV/STI improved among MARPs: implementing a client-centered and evidence based behavioral change communication services, HIDO has brought a remarkable behavior change among most at risk population groups leading to keep personal safety and assertiveness. Thus knowledge, attitude and practice about HIV/AIDS and health seeking behavior of MARPS improved. Therefore during the reporting period behavioral risk factors among to most at risk population and other priority population has significantly reduced.

Health seeking behavior significantly improved among targets: working hard in delivering quality, accessed and standard bio medical services, significant number of MARPs have accessing quality and standard bio medical services. Thus access to bio medical services and delivery of these services to most at risk population and other priority population ensure to the best level possible there by clinical service utilization by the same has also increased.

Reduced economic vulnerability & improved livelihood conditions among targets: Through empowering economic condition of sex workers & other community members via different economic strengthening activities it was made possible to improve the economic status of target population. Therefore during the reporting period the economic status of target beneficiaries enhanced through various economic strengthening interventions like CSSG, matching fund, etc.

Enhanced & improved access & quality of basic services created for target communities: working with and building the capacity of governmental and community based structures (PLHA, Iddirs, and PWD Associations), community based organizations, SACs, technical working groups) involvement of governmental and community based structures HIV prevention enhanced. Besides capacity of citizens to air out their voice on the needs and concerns regarding their access and quality of basic health and education services through implementing CSC and Participatory Budgeting (PB) tools built and strengthened and capacity of health and education service providers enhanced and strengthened.

5. OTHER ORGANIZATIONAL DEVELOPMENTS

The following are major organizational developments and advances that took place during the reporting period of 2016. Thus resource mobilization, new project interventions, transitioning out of projects, supports gained from other organizations, manual/policy development and organizational membership were some of the organizational advances and developments occurred in the reporting period.

5.1. RESOURCE MOBILIZATION

During the reporting period HIDO has been working much on resource mobilization to sustain its development initiatives and enhance organization's technical and institutional capacities for realization of its organizational mission and goal. In this regard the organization performs various resource mobilization activities in two approaches of local resource mobilization and organizational resource mobilization approaches.

To solve challenges related to fund cuts and budget shortage occurred during the year, HIDO has been working on fund soliciting and fund diversification through collaboration and partnership with international donors and other sister organization. In this regard lead by the management team and the program director HIDO has been working on proposals & concept note developments. Thus during the reporting period various concept notes & proposals have been developed and submitted funding agencies/donors of which CCRDA, CDC,Pact, Child fund, FHI 360,AMREF, Italian embassy were the major ones. Some of these proposals were successful, some with green light and others were not.

Another worth mentioning effort in mobilizing funds for highly vulnerable and marginalized children was, in collaboration with US Embassy to Ethiopia HIDO has organized a ballet dance event at a national theater. The event helps to mobilize resource amounting 384,850 ETB in the form of public collection for the needy which intern shows the organizations' effort to mobilize resources and enhanced capacity of building meaningful cooperation and partnership with diversified funding sources.

5.2. NEW PROJECTS & FUNDING

One of the major organizational developments on the year 2016 was HIDO has won a new project named Employable Youth in Ethiopia – moving towards a better future together with its partners of Dorcas Aid International, DOT, Hope Enterprises and Salem Addis. The project mainly focuses on provision of life, technical and entrepreneurial skills to vulnerable, migration prone youth to ensure social development and decent employability employing strategies of 3 inter-twinned pathways of activities and intermediate outcomes of offering community based life- and entrepreneurship skill development through community based organizations and leadership, offering market driven training, employment mediation and business development services to youth, and improving the functionality and services of government departments and promoting and strengthening multi-actor partnership forums to create an conducive environment for youth employability. Thus the new project believed to create a new opportunity & organizational experience on youth employment that HIDO has lesser experience in the mentioned thematic area so far.

5.3. TRANSITIONING-OUT

As it is recalled HIDO has been implementing MULU-MARPs HIV/AIDS Prevention project for the last four years in 11 towns of Addis Ababa, North Shoa Oromia, North Shoa Amhara, and Addis Ababa Surrounding Oromia Special Zones benefiting over 14,620 targets of most at risk populations. However after successful project implementation and completion; HIDO has transitioned out from seven towns of Fitche, Sululta, Lideta, Sendafa, Sheno, Debre Sina and Mehal Meda on December 2016. While closing out, project transition-out procedures considered seriously that helps to gain formal acceptance form stakeholders and signatories as an organization moved through the final phases of the project by fulfilling all the necessary requirements of program closeout in a way that fulfil compliance requirements of government and donor. In this regard during the reporting year HIDO has made successful transition out for the above mentioned 7 towns where HIDO has been implementing MULU-MARPs HIV/AIDS Prevention project.

5.4. CAPACITY BUILDING SUPPORTS GAINED

One of the organizational developments that happened during the year was an organizational capacity building support gained from USAID project named Local Capacity Building /LCD/ through Kiezen company. The following areas were LCD plans to support HIDO's ongoing reform efforts, particularly interested in supporting HIDO over the course of the coming year to convert improvements in management systems and practices into greater program implementation success. Particularly, the five core areas that USAID Ethiopia has emphasized with us were: 1) appropriate utilization (i.e. 'burn') rates, 2) consistent on-time submission of high-quality reports, 3) increased submission of success stories, 4) increased professionalism, and 5) implementation results. In this regard assessment conducted on September 28, 2016 in the six criteria of the modified Organizational Capacity Assessment (OCA) tool: Governance, Leadership and Sustainability, Financial Management and Internal Control Systems, Administration and Procurement Systems, Human Resource Systems, Program Management and Project Performance Management. The results of the assessment helped Hiwot Integrated Development Organization (HIDO) to gain a better understanding of its strengths, weaknesses, and reform priorities in these areas and appropriate technical support provided by LCD that is believed to enhance and strengthen HIDO's institutional and technical capacity.

5.5. POLICY & MANUAL DEVELOPMENT

Being local but dynamic and vibrant NGO, during 2016 HIDO has done a lot to update and review its organizational documents that are necessary in terms of guiding the organization and enhancing its institutional capacity development. In view of this, with the support of its partners like CCRDA,LCD, HIDO has conducted SPM, human resource/HR/, procurement manuals review that helped the organization to have a well-structured system and procedure in place, have well equipped and qualified staff, has different policy, manuals and guiding procedure in place which intern assist HIDO to have strong and robust credibility and grass root project design, implementation, monitoring and evaluation experience. The revised documents & manuals provides a broad framework within which organizations can make decisions and guide its day-to-day operation through prioritizing and setting overall direction. Furthermore helped the leaders and manager of organizations to act efficiently so as to achieve organizational goals and missions.

5.6. PARTICIPATION ON MAJOR EVENTS

As organizing and participating on events is very helpful to strengthen organizational networking and communication capacity, raise awareness of selected civil society sectors in improving organizational visibility and promotion and share and learn from the best practices and success stories; during 2016 reporting year HIDO has participated on a national World AIDS Day celebration organized by Addis Ababa HAPCCO. By doing so HIDO has benefited in enhancing its organizational visibility and/or promotion, sharing its experiences and lessons at a higher level events.

Besides as a means of soliciting funds for highly vulnerable and marginalized children in collaboration with US Embassy to Ethiopia HIDO organized a ballet dance event at a national theater. The event helps to mobilize resource amounting 384,850 ETB as a public collection for the needy which intern shows the organization capacity mobilize resources and enhanced effort of building meaningful cooperation and partnership with diversified sources.

5.7. MEMBERSHIP

Membership in organizational development is very helpful in pulling resources, avoiding effort duplication and sharing lessons, experiences and knowledge among organizations that are engaged in same development initiatives. Besides it helps to improve organizational visibility and communication. In view of this HIDO has been a member of many professional and developmental associations, networks and consortium like CCRDA, Networks of Children working in Ethiopia and the like that enhance HIDO's organizational effort to place a meaningful cooperation, collaboration, networking and partnership with sister organizations including the private sector. Thus during 2016 HIDO has become active member & working with an umbrella organization working on reproductive health called Consortium of Reproductive Health Association (CORHA); this will help HIDO a lot to strengthen and enhance its effort to engage reproductive health intervention throughout the country.

5.8. CONTRIBUTION FOR THE NEEDY

Over the past ten years HIDO has been collecting 2% of staffs' monthly salary contribution named CONTRIBUTION FOR NEEDY . This contribution is collected from all organization's staffs, has its own separate bank account and used for fill gaps/ areas that are not addressed by HIDO's partners & donors. Thus care & support activities, house renovation, child sponsorship and the like are areas that the contribution has been investing so far.Transactions and financial recordings from this account shows that over the last 10 years HIDO's staffs have invested much on the support of vulnerable, marginalized and needy segments of the society. In view of this during the reporting period of 2016 HIDO has made a support of 16,654.18 birr for various care & support activities, house renovation, child sponsorship and other related activities benefitting target groups of HVCs, females, PLHIVs and other vulnerable groups. As this staff contribution has its own separate bank account it's also audited like any other program budgets on annual basis & where necessary.

5.9. MONITORING EVALUATION REPORTING & LEARNING

During the reporting year HIDO has done a lot in establishing effective and efficient monitoring, evaluation, reporting and learning system through ensuring evidence based programming and decision making, strengthened shared learning and evidence base to improve programming and informed decision and program investment. In view of this following activities like preparing participatory annual and quarterly plans, compile staff quarterly and monthly work plans, updating annual and quarterly plans on timely basis, generating data from the database and utilization same for decision makings and reports, conduct regular Monitoring visit by our technical team, documentation and dissemination of best practices and achievements through IEC/BCC materials, conduct review meeting among volunteers, CC/TWG/SAC members and beneficiary representatives and conduct quarterly/bi- annual/annual Stakeholders review meeting have been done with strong emphasis and attention. This has shown HIDO's effort in ensuring accountability, transparency and fulfilling donors, government and its constituency's compliances.

6. CHALLENGES

Budget shortage: during the reporting period HIDO have faced a budget cut from donors as a result of project transition out that have significant implication on the overall organizational budget adequacy.

Turnover of stakeholder's staffs: turnover of trained health professionals in some health facilities and other government stakeholder's staffs was one of the challenges HIDO faced during the reporting period. The same challenge was observed in community structures leaders and volunteers that adversely affect program implementation.

Shortage of clinical supplies & equipment's: inadequate and timely supply of HTC kit, condom, IEC/BCC and outreach materials from concerned bodies that adversely affect timely and quality project implementation.

Instable political situation: as there were some political instability in some project implementation areas like North Shoa Oromia, Addis Ababa surrounding Special zone the situation has hinders a timely execution of project activities including review meeting, sensitizations, supportive supervisions etc. as per the project time schedule & plan.

7. ACTIONS TAKEN

- ☞ To solve problems related to budget shortage HIDO has effort more to diversify its funding sources and mobilize resources from private sectors through corporate social responsibility and individuals as well.
- ☞ Using local resource mobilization and ensuring networking & collaboration with government offices it was made possible to obtain some amount of clinical equipment like HTC kit, condom
- ☞ Providing trainings and facilitating joint supportive supervision was made a remedy to solve problems related to turnover of trained health professionals in some health facilities and other government stakeholders staffs

8. LESSONS DRAWN

Strengthening partnership, networking and collaboration: during the reporting year HIDO learned that, creating and/or strengthening strong partnership, networking and collaboration with relevant stakeholders was very much helpful for effective and efficient program implementation as well as for programmatic sustainability and ownership. Thus HIDO has closely worked with health, education, agriculture, micro finance and legal service providing institutes.

Need for fund diversification: soliciting fund from different sources and strengthening local resource mobilization was crucial to strengthen HIDO's program implementation and enhance its organizational capacity. Besides organizations involvement in various technical groups & task forces was also helpful in mobilizing resources and diversifying funds.

Importance of staff capacity development: staff capacity developments have two fold of benefits. One, it improves the competency, confidence and readiness of the staffs to accomplish quality service for the targets and it upholding the commitment and motivation of staffs towards accomplishing the assigned responsibility.

Using community structures/volunteers effectively & grass root level capacity building

HIDO learned that promoting the essence of volunteerism at all level enhance efficiency and effectiveness of project implementation. It creates sense of belongingness and ownership for the programs as well as the organization. Besides building capacities of different community based organizations and grass root level structures is found to be important for promoting quality program implementation which intern helps to sustain and scaling up of project interventions.

Excellence in program implementation: we have learned that effective, efficient and quality program implementation was very helpful for organizational competence as well as establishing a trusted program implementation with donors which intern helps to mobilize funds and geographical expansion.

9. BUDGET UTILIZATION

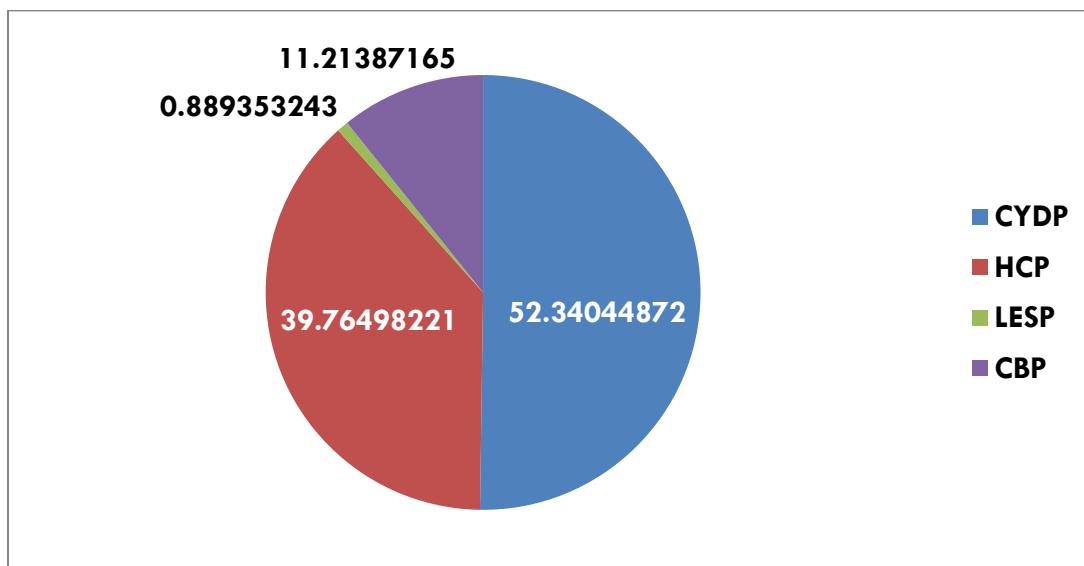
HIDO's ANNUAL UTILIZED BUDGET IN BIRR 13,798,881.49 (Thirteen million seven hundred ninety eight thousand eight hundred eighty one birr and forty nine cents)

Direct program cost : 10,880,182.95 (78.8%)

Administration cost 2,918,698.54 (21.1%)

Budget Utilization by Thematic/Program area

S.N	Thematic Area	Utilized Budget	Percentage
1	CYDP	7,222,396.49	52.34
2	HCP	5,487,122.77	39.76
3	LHESP	122,720.80	0.89
4	CBP	1,547,388.86	11.21



Graph 4 Pie-chart budget utilization by Thematic/Program area

10. DONORS

N.O	Project Title	Thematic Area	Donor	Percentage
1	Yekokeb Birhan Project	CYDP	USAID through Pact	37.4
2	MULU-MARPs HIV Prevention	HCP	USAID through PSI-E	39.0
3	Linking Life	HCP	IGO	0.8
4	Child Sponsorship Project	CYPD	P2P	7.6
5	Child Sponsorship Project	CYPD	IGO	5.2
5	Our Father's Kitchen	CYPD	FOH	2.1
6	Rotary	LHESP	Rotary	0.9
7	ESAP2 BP	CB	MTDF-WB	11.2

Remark: Projects in number 1&2 though projects are basically under CYDP & HCDP thematic areas they have also project activities related to Livelihood & Economic Strengthening Programs

11. PROJECT'S PERFORMANCE TABLE : PLAN V/S ACCOMPLISHMENTS

This section compares plans against what is attained. HIDO's performance in project accomplishment against the planned activities reviewed during the reporting period.

S.N	Activity description	Unit	Plan	Accom.	%	Remarks
CHILD & YOUTH DEVELOPMENT PROGRAM						
1	Life conditions of HVCS improved	Number	627	439	70.1	Life conditions of HVCs improved & graduated from the program
2	Number of active beneficiaries served by PEPFAR OVC programs for children and families affected by HIV/AIDS	Number	7353	16930	230	Health conditions of HIV positive children and guardians improved
3	Number of active beneficiaries receiving support from PEPFAR OVC program to access HIV services	Number	1174	301	25.6	Access to HIV related services for HIV positive children & their guardian improved
4	Number of HIV positive adults and children receiving care and support services outside health facilities	Number	1200	89	74.2	Referral linkage with other service providing facilities enhanced & accesses to service improved
5	Number of eligible children provided with shelter and care services	Number	9020	11135	123	HVC health and nutritional statuses improved thereby they abled to follow their education without interruption.
6	Number of eligible adults and children provided with economic strengthening services	Number	1284	2543	198	Members were able to start and strengthen their own micro enterprise & improve their life condition
7	Number of eligible adults and children provided with protection and legal aid services	Number	695	933	134	community responsibility to fight against violence enhanced and the number records regarding violence against children and girls reduced
8	Number of eligible children and children provided with health care services referral	Number	7565	9479	125	Health condition of HVC improved intern enabled their education follow without interruption.

9	Number of eligible children and children provided with psychological, social or spiritual support	Number	11264	16867	149	psychological wellbeing of the children enhanced
10	Number of eligible clients received food and other nutritional services	Number	4761	2618	55	Nutrition uptake and economic bargaining's of the household improved
11	Number of eligible clients received food and other nutritional services (pregnant)	Number	5	7	140	Health condition of pregnant mother improved
12	Number of eligible children provided with educational and/or vocational training support	Number	4319	2033	47	older HVC's equipped with marketable skills and economic bargaining capacity of the household improved
IN SERVICE & NON SERVICE TRAININGS PROVIDED						
13	Parma gardening training	Persons	40	40	100	Nutrition uptake and economic bargaining's of the household improved
14	Coordination of Quality care & standards part A trainings	Persons	130	130	100	Increased ability on provision of technical assistance for coordination of care for HVCs
15	Coordination of Quality care & standards part B trainings	Persons	145	130	89	Increased ability on provision of technical assistance for coordination of care for HVCs
16	ECD training	Persons	30	25	83	Stakeholders commitment, involvement and shared responsibility to serve the HVC enhanced
17	Permagardening training for volunteers	Persons	160	150	94	Nutrition uptake and economic bargaining's of the household improved
18	Life skill training youth in action kit & life skill package	Persons	230	226	98	older HVC's equipped with marketable skills and economic bargaining capacity of the household improved
19	ECD training for government staffs	Persons	140	140	100	Stakeholders commitment, involvement and shared responsibility to serve the HVC enhanced
REVIEW MEETINGS, MONITORING & LEARNING BY COORDINATION OFFICE						
20	Number of monitoring visits conducted	Number	206	206	100	Evidence based decision making and planning process improved
21	Number of Woredas monitored	Number	15	15	100	Project implementation quality & partnership enhanced

22	Number of community committees supported	Number	15	15	100	Project implementation quality & partnership enhanced
23	Number of facilitators supported	Number	11	11	100	Staff involvement in planning and reviewing overall performance of the association improved.
24	Number of review meetings conducted	Number	42	42	100	Staff involvement in planning and reviewing overall performance of the association improved.
25	Estimated number of individuals from targeted audience who participated reached with care & support massages through community wide events	Number	600	400	66	community responsibility to fight against violence enhanced and the number records regarding violence against children and girls reduced
26	Providing food support and scholastic material for ECD attendant	Number	100	100	100	HVC health and nutritional statuses improved thereby they abled to follow their education without interruption.
27	Provide financial support for destitute HVC	Number	423	423	100	Economic vulnerability of child headed households ridiculed
28	Provide food support for our father kitchen	Number	56	56	100	nutritional statuses improved thereby they abled to follow their education without interruption.
29	Providing school uniform for ECD kids	Number	100	100	100	School performance of HVCs improved, reduced drop out

HEALTH CARE PROGRAM

1	FSWs reached through SGS	Persons	1539	1705	110	FSWs knowledge towards HCT service improved and they take care of their health.
2	FSWs reached through one-to-one	Persons	2953	3485	118	FSWs knowledge towards HCT service improved and they take care of their health.
3	Clients of FSWs reached through SGS	Persons	2588	2991	115	FSWs clients knowledge towards HCT service improved and they take care of their health.
4	Waitresses reached through SGS	Persons	1056	1204	114	Waitress knowledge towards HCT service improved and they take care of their health.
5	Posttest SGS – PT+NPT	Persons	601	512	85	Access to health services improved
6	Truckers reached via SGS	Persons	498	317	64	Truckers knowledge towards HCT service improved and they take

						care of their health.
7	W&D women reached through one to one	Persons	248	191	77	W &D knowledge towards HCT service improved and they take care of their health.
8	PEs of FSWs Trained (including Posttest PEs)	Persons	222	214	96	Committed PEs recruited to serve their peers and number of target groups reached through peer education increased
9	Peer Supervisors recruited and trained	Persons	22	23	104	Committed PEs recruited to serve their peers and number of target groups reached through peer education increased
10	PEs of clients of FSWs trained	Persons	106	108	101	Committed PEs recruited to serve their peers and number of target groups reached through peer education increased
11	PEs of mid and long distance truckers trained	Persons	24	22	92	Committed PEs recruited to serve their peers and number of target groups reached through peer education increased
12	PEs of waitress trained	Persons	81	78	96	Committed PEs recruited to serve their peers and number of target groups reached through peer education increased
13	PEs of widowed and divorced women trained	Persons	25	20	80	Committed PEs recruited to serve their peers and number of target groups reached through peer education increased
14	Key Population and OPP reached through CWEs	Persons	32327	33730	104	Awareness about HIV/AIDS and heath seeking behavior improved among the general population.
15	Successful referrals from PEs	Persons	8836	2264	26	Health seeking behavior of targets improved
16	HTC @ DICs	Persons	2070	1403	68	Accesses for STI & HIV created for targets
17	Outreach HTC	Persons	5300	3908	74	Accesses for STI & HIV created for targets & general population
18	Fixed condom outlets established & supported	Number	106	208	196	Easy access for HIV prevention education for vulnerable groups facilitated.
19	Mobile condom outlets established & supported	Number	374	351	94	Easy access for HIV prevention education for vulnerable groups facilitated.
20	Number of condoms distributed	Number	1,896,601	1,461,771	77	Easy access for HIV prevention for vulnerable groups facilitated.

21	Number SGs established and supported (New)	Number	48	38	79	Saving culture among MARP improved
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CAPACITY BUILDING PROGRAM

1	Conduct ESAP- BP start up workshop	Event	1	1	100	Purpose about ESAP2BP sensitized for stakeholders hence partnership improved among them
2	Conduct Meeting with SAIPs Directors and staff	Meeting	1	1	100	SAIPs involvement in planning and reviewing overall performance of the project improved.
3	Facilitate periodic meeting between woreda and kebele SAC on monthly basis	Meetings	12	9	15	SACs involvement in implementing,reviewing overall performance of the project improved.
4	Implemented SA sensitization through coffee ceremony	Event	40	40	100	Knowledge & attitude of community members enhanced &social accountability promoted
5	Implemented SA sensitization through Theater for social accountability	Event	5	5	100	Knowledge & attitude of community members enhanced &social accountability promoted
6	Held quarter review meeting and JAP monitoring with relevant stakeholders	Meetings	4	3	75	SAIPs involvement in planning and reviewing overall performance of the project improved.
7	Applied community scored card tools through focus group discussions	Number	5	5	100	Access & quality of education & health sectors improved & demanding society created
8	Facilitated interface meetings	Number	5	5	100	Access & quality of education & health sectors improved & demanding society created
9	Delivered Refresher training for target woreda SACs	Number	1	1	100	Increased SACs ability on provision of technical assistance for ESAP2 BP project implementation
10	Organize woreda level experience sharing with participation of SACs, councils, ESAP2 non target sectors and other CBOs	Event	1	1	100	SACs, councils, CBOs involvement in planning and reviewing overall performance of the project improved.
11	Organize capacity building training for council members at sub city and woreda levels	Number	1	1	100	Increased council members ability on provision of technical assistance for ESAP2 BP project implementation

LIVELIHOOD PROMOTION & ECONOMIC STRENGTHENING PROGRAM

1	Number of members in the new CSSG grouped in the reporting period	Number	60	69	115	Targets were able to start & strengthen their own IGA and improved their economic status
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2	Amount of money saved by all CSSG groups in the reporting period(in Birr)	Amount	148000	148064	100	Targets were able to start & strengthen their own IGA and improved their economic status
3	Amount of matching funds transferred to CSSGs in reporting period in birr)	Amount	440000	440000	100	Members were able to start and strengthen their own micro enterprise. B/c the disbursement of matching fund has created access to loan for those who are interested to start ME and trying to ensure there family needs. Group loanable fund increased
4	Number of CSSGs who group members who received loan from loanable funds	Amount	200	125		Targets were able to start & strengthen their own IGA and improved their economic status
5	Amount of loan dispersed to CSSGs members in the reporting period	Amount	385000	384550	99.8	Targets were able to start & strengthen their own IGA and improved their economic status
6	Amount of money repaid by borrowers in the reporting period -CSSGs	Amount	426738	426,738	99.9	Targets were able to start & strengthen their own IGA and improved their economic status
7	Amount of dividend disbursed to CSSGs members in the reporting period	Amount		3,885		Targets were able to start & strengthen their own IGA and improved their economic status
8	Amount of money to launch ME using their own personal assets and/or saving other than the group fund	Amount		1200		Targets were able to start & strengthen their own IGA and improved their economic status
9	Amount of money to launch ME using CSSG common fund	Amount		47,020		Targets were able to start & strengthen their own IGA and improved their economic status
10	Number of CSSGs groups received matching fund	Number	25	25		Targets were able to start & strengthen their own IGA and improved their economic status
11	Number of SAC group members registered in the reporting period	Number	198	198	100	Targets were able to start & strengthen their own IGA and improved their economic status
12	Number of SAC members accessed loan from group's common fund	Number	32	32	100	Targets were able to start & strengthen their own IGA and improved their economic status

13	Number of SAC groups received matching fund	Number	7	7	100	Targets were able to start & strengthen their own IGA and improved their economic status
14	Record keeping books and safe box provided to CSSGs	Number	8	8	100	Improved financial recording and documentation of among targets
15	Number of CSSGs groups linked to MFL, MASSEDA, BoCYA/BoLSA	Number	10	10	100	Targets were able to start & strengthen their own IGA and improved their economic status
16	Number of SAC groups created from merged CSSGs members	Number	7	6	85	
17	Number of Active CSSGs groups today	Number	65	55	85.7	
18	Active SAC groups today	Number	9	9	100	

ROTARY INTERNATIONAL

19	Selection of older Highly vulnerable children(HVC) for vocational and skill training	Person	60	60	100	Eligible trainees for the support selected based on criteria. Selection made together with government offices to help further linkage.
20	Provide three days Basic Business skill (BBS) training and vocational counseling for selected Older HVC for vocational and skill training	Person	60	60	100	BBS and financial literacy knowledge & skills of CSSG members improved which intern helps to expand their skills on business & improves record keeping
21	Provide vocational and skill training for 60 younger guardians.	Person	60	60	100	knowledge & skills of younger guardians improved which intern helps to expand their skills on business & improves record keeping
22	Facilitate linkage with potential employers for the creation of employment opportunity for 20 younger guardians.	Person	20	20	100	Linkage created with micro finance institution, MASSEDA and other government offices
23	Selection of HVC guardians those who are currently engaged on different income micro enterprise activity and needs financial and training support.	Person	60	60	100	Eligible trainees for the support selected based on criteria. Selection made together with government offices to help further linkage.

RENEWED ORGANIZATIONAL LICENCE

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FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA

CHARITIES AND SOCIETIES AGENCY

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ΕΘΝΙΚΟΣ ΚΑΙ ΔΙΕΘΝΗΣ

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**CERTIFICATE OF REGISTRATION
AND LICENSE**

THIS IS TO CERTIFY that HIWOT INTEGRATED DEVELOPMENT ORGANIZATION has been registered and licensed by the Agency as an Ethiopian Residents Charity in accordance with the Charities and Societies Proclamation No. 621/2009.

This Certificate bearing the number 0224 has been issued on JANUARY 5, 2016 and shall be renewed every three years.


SIRAJE ABDULKADIR AIINO
DATA 17/11/09 D.P.C. 01/0009
Registration & Licensing
Senior Expert

HIDO 2016 ANNUAL AUDIT REPORT STATEMENT